

# Evaluation Policy

To ensure fairness in the evaluation of varsity officials for post season play, the EFOA Board of Directors adopts the following policy:

1. All officials will be evaluated by the other varsity level officials on their officiating crew for each varsity game.
2. Evaluations will be done on the EFOA website via a secured evaluation form. Evaluations will require several numeric scores for various areas and comments.
3. Varsity officials must make a good faith effort to give accurate evaluations. Evaluations which are substantially "all the same" or incomplete will be treated as if they were not submitted.
4. Varsity officials must complete their evaluations of other varsity officials by the Thursday of the week following their game. Failure to submit the evaluations by the deadline will result in the official not being assigned/and or removed from games until the evaluations are submitted and they will miss a minimum of two varsity games. In case of emergency, the official may contact the board representative for evaluations to request a hardship waiver which will only be granted in severe circumstances. The decision of this representative to grant or not grant the waiver is final.
5. Two weeks after each evaluation is completed, the evaluated official will be able to log into the web site and view the comments from the evaluations they receive. They will only see the comment and not the name of the originator.
6. At the end of the season, the evaluation numeric scores will be collected and will be available to the evaluated official. There will be a numerical score for each position worked at the varsity level during the season. This numerical score may be used during and/or after the season as part of the formula for the various post season assignments.